



# TORONTO PARAMEDIC SERVICES PUBLIC SAFETY UNIT 2022 TRAINING OPPORTUNITY



All Paramedics (PCP/ACP) are invited to submit applications to participate in a training opportunity for the Public Safety Unit. This is a special unit within the Toronto Police Services, trained in crowd control and used during incidents such as political events and demonstrations or large scale events where crowds may gather.

**As a Public Safety Unit (PSU) member, your primary responsibilities will include, but are not limited to, the following:**

- Provide immediate medical support to members of the PSU during its deployments.
- Be willing to operate as a fully integrated member of the PSU under the command of senior Police staff and Toronto Paramedic Services' Supervisory staff.
- Be comfortable working in a policing environment in all weather conditions and under demanding and potentially dangerous situations.
- Be willing to operate as a single Paramedic in demanding emergency situations where Paramedic back-up may be delayed. This requires high self-confidence and practiced Paramedic patient care skills.
- Be an ambassador on behalf of Toronto Paramedic Services. The highest level of diplomacy, tact, teamwork and professionalism is required.
- Ability to operate with a minimum amount of equipment which must be carried on your own person throughout PSU deployments. The potential for entering high risk situations is high. Must be able to operate efficiently while wearing heavy protective gear including donning a gas mask.
- Maintaining a high level of fitness is required and also to re-test and re-qualify for the PSU in accordance with clause 45.18 of the Collective Agreement.
- Willing and able to attend deployments out- of-town as required.
- Must attend and successfully complete mandatory training and recertification every Spring and Fall in order to maintain PSU designation and membership on the team.
- Toronto Paramedic Services' personnel are not expected to perform any direct law enforcement duties

**Applicants must:**

- Be in good standing with the Base Hospital and its Medical Director
- Attend and successfully complete a fitness evaluation as part of the selection process (see below)
- Be of sound judgment in emergency situations and have the ability to work in a multi-agency team under the command of police staff.

As this is an assignment requiring development of strong relationships and teamwork abilities, consistent and reliable attendance as well as flexibility in holiday scheduling, especially during the summer months, are necessities.

In addition to the evaluation process outlined below, applicants must have the approval of their District Commander.

Acceptance to and ongoing participation in the Public Safety Unit is subject to approval of the Toronto Paramedic Services' Special Operations Commander as well as the Toronto Police PSU Unit Commander (or designate). The Toronto Police PSU Unit Commander's decision may be made independently of Toronto Paramedic Services.

### **Selection Process**

As part of the selection process, candidates will be expected to undergo and pass the following:

#### Part A – Fitness Evaluation

- 2.4 km run in 12 1/2 minutes or less
- Core Strength Test (Plank Test)
- PSU specific obstacle course completed wearing gas mask

#### Part B – Interview

**Applicants must successfully complete the Fitness Evaluation in order to proceed to the interview phase.**

**Toronto Police will require each candidate to undergo a police security check. Final approval to be accepted into the Public Safety Unit will be granted by the Toronto Police PSU Unit Commander.**

#### **Fitness Evaluation and Interview dates:**

Fitness Evaluation: Tentative to start February 28 – Finalized dates will be communicated to applicants ASAP

Interview: Tentative to start March 14

An eligibility list will be established comprised of the successful candidates from this posting. Paramedics will be drawn from this list based on seniority. All successful candidates will be trained and assigned as required.

**Successful applicants will commence training in late March 2022 (tentative).**

#### **How to Apply**

Please visit the TPS Bidding System at <https://www.temseducation.com/scheduling> "PSU Interest 2022" to apply **on or before February 27<sup>th</sup> 2022 at 23:59 hours.**

If you are unable to access the TPS Bidding System Portal, please contact Scheduling Management at [PS-SchedulingMgmt@toronto.ca](mailto:PS-SchedulingMgmt@toronto.ca)

Electronic bids sent to anywhere else will not constitute a valid bid.

Inquiries or questions should be directed to Special Operations Superintendent Richard Shin at [Richard.Shin@toronto.ca](mailto:Richard.Shin@toronto.ca)

**Successful candidates will be contacted by a District 5 / Special Operations Superintendent starting February 28<sup>th</sup> 2022.**

The Collective Agreement Article 45.18 includes provisions explaining that a Paramedic may apply for and, if eligible, become a member of up to two (2) of the Special Operations teams, provided however, that only one of the teams is a Full-Time team.

There is an annual premium for employees on special teams; this annual premium includes training time.

Paramedics who belong to more than one (1) of the special teams shall receive the annual premium applicable to a maximum of the two (2) teams.