



Toronto Paramedic Services

STATION BID #6-2024

Station Bid #6 2024-06-26



The following positions are available to bid on:

SCHED	STATION	Colour	CREW	TEAM	Specialty	Level	PARAMEDIC 1	Level	PARAMEDIC 2
9R2	01(53)	Red	1/1	D7/C9/N19 MTSS		1	VACANCY	1	Jacob
9R3	01(55)	Orange	1/1	D7/C9/N19 TFSS		1	Anthony	1	VACANCY
9R2	18	Yellow	3/2	D7/C6/N19 MTSS		1	Tyler	3	VACANCY
9R2	18	Green	3/2	D7/C6/N19 MTSS		3	Josh	2	VACANCY
9R2	18	Red	3/2	D7/C6/N19 MTSS		3	VACANCY	2	VACANCY
9R2	18	Blue	3/2	D7/C6/N19 MTSS		3	VACANCY	2	VACANCY
9R2	18	Purple	3/2	D7/C6/N19 MTSS		3	VACANCY	2	VACANCY
9R2	18	Orange	3/2	D7/C6/N19 MTSS		3	VACANCY	2	VACANCY
9R1	18	orange	1/1	D6/C14/N18 TFSS		1	VACANCY	1	Gabriel
9R3	19	Blue	3/2	D6/C7/N18 TFSS		2	VACANCY	3	Corey
9R5	19	green	1/1	D7/C9/N19 MTTFSS		1	VACANCY	1	Ron
9R3	21	Blue	3/2	D6/C7/N18 TFSS		3	Cameron	2	VACANCY
9R3	21	Orange	3/2	D6/C7/N18 TFSS		3	Andrew	2	VACANCY
9R5	22	green	1/1	D6/C14/N18 MTTFSS		1	VACANCY	1	VACANCY
9R5	22	red	1/1	D7/C11/N19 MTTFSS		1	Kathleen	1	VACANCY
9R5	22	orange	1/1	D7/C11/N19 MTTFSS		1	VACANCY	1	VACANCY
9R3	24	blue	1/1	D7/C6/N7 TFSS		1	Caitlin	1	VACANCY
9R3	28	purple	1/1	D6/C9/N18 TFSS		1	James	1	VACANCY
9R2	29-26	orange	3/3	D6/C9/N18 MTSS		3	VACANCY	3	Tanja
9R3	30	blue	1/1	D6/C6/N6 TFSS		1	VACANCY	2	Michael
1	30 PRU	yellow	1	PRUBA	PRU	1	VACANCY		N/A
9R1	33	red	3/2	D7/C6/N19 TFSS		3	VACANCY	2	VACANCY
9R2	34	blue	1/1	D7/C11/N19 MTSS		1	VACANCY	1	VACANCY
9R3	36	Blue	1/1	D6/C7/N18 TFSS		1	VACANCY	1	Nicholas
9R2	37	red	3/3	D7/C14/N19 MTSS		3	VACANCY	3	Victoria
9R1	38	orange	1/1	D7/C9/N19 TFSS		1	Christopher Elliot	1	VACANCY
9R1	40	Yellow	3/3	D7/C14/N19 TFSS		3	Felicia	3	VACANCY
9R1	40	Purple	3/3	D7/C14/N19 TFSS		3	Ethan	3	VACANCY
9R1	40	Orange	3/3	D7/C14/N19 TFSS		3	VACANCY	3	VACANCY
9R3	40	Yellow	3/2	D6/C11/N18 TFSS		3	VACANCY	2	VACANCY
9R3	40	Green	3/2	D6/C11/N18 TFSS		3	VACANCY	2	VACANCY
9R3	40	Red	3/2	D6/C11/N18 TFSS		3	VACANCY	2	VACANCY
9R3	40	Blue	3/2	D6/C11/N18 TFSS		3	VACANCY	2	VACANCY
9R3	40	Purple	3/2	D6/C11/N18 TFSS		3	VACANCY	2	VACANCY
9R3	40	Orange	3/2	D6/C11/N18 TFSS		3	VACANCY	2	VACANCY
9R3	40	Green	1/1	D7/C14/N19 TFSS		1	VACANCY	1	Francesca
9R3	42	orange	1/1	D7/C6/N7 TFSS		1	Iain	1	VACANCY
9R1	43	red	1/1	D6/C14/N18 TFSS		1	VACANCY	2	Tracy
9R2	45	yellow	3/2	D6/C7/N18 MTSS		3	Alexander	2	VACANCY
9R2	45	red	3/2	D6/C7/N18 MTSS		3	David	2	VACANCY
9R2	45	blue	3/2	D6/C7/N18 MTSS		3	Michelle	2	VACANCY
9R1	46	yellow	3/2	D6/C7/N18 TFSS		3	Nicole	2	VACANCY
9R1	46	purple	3/2	D6/C7/N18 TFSS		3	Michael	2	VACANCY
9R1	46	orange	3/2	D6/C7/N18 TFSS		1	Blair	3	VACANCY
9R1	51	purple	1/1	D7/C7/N19 TFSS	ESU	2	Norman / Steve	1	VACANCY

Please read the following carefully.

1. All Station Bid applications must be received on the TPS Scheduling Portal – Station Bid by **23:59:59 hours on Monday July 15, 2024.**
2. It is each employee's sole responsibility for the safe and timely arrival of their station application.
3. **Postings for all vacancies become effective cycle change on September 4, 2024.**
4. The City of Toronto and CUPE Local 416 completed an extensive mediation/interest arbitration process for Paramedics. During this process, the City notified Local 416 of termination to the past practice of providing a "48-hour cooling-off" period for station bids. **This practice was discontinued as of September 26, 2018. The only exception where rescinding a bid will be accepted is in the case where the vacancy is a double-opening and no partner is listed on the bid.** In the case of a double station opening, the 48-hour "cooling off" will be permitted as long as the employee rescinds to Scheduling Management at PS-SchedulingMgmt@toronto.ca . Please refer to the memo released on September 26, 2018 for further information.

NOTE:

The following DOES NOT APPLY TO SWING POSITIONS or SINGLE STATION VACANCIES

The 48 Hour "Cooling Off" Period for this bid will begin at or about **14:30 hours on Tuesday July 16, 2024.** The results of the station bid will be released by e-mail and posted on the TPS Scheduling Portal. Paramedics will be permitted to rescind their bid within 48 hours from the time of this release. If a Paramedic rescinds from a double-opening, the position will be re-posted on the next subsequent station bidding opportunity. In order to rescind a bid, it is the Paramedics responsibility to contact Scheduling Management, by e-mail (PS-SchedulingMgmt@toronto.ca) within 48 hours of the results being officially released. For electronic notifications, the time stamp on the receiving document shall be considered the notification time. Voice messages are not acceptable. Failure to respond within this time frame constitutes acceptance of the winning bid and the Paramedic will be expected to report to work on the date specified.

5. **Special Note:** Paramedics who are awarded a station or swing posting for this or any other bid, are expected to rebook their vacation based on availability (If the result of the station bid causes a change in the Paramedic's District, colour code, or schedule).

6. Bids must indicate your order of preference (Number one being the Paramedics' first choice and so on). The Paramedic may select as many openings as are available for bidding for their level.

7. All station bids will **ONLY** be accepted through the TPS bidding portal at:

<https://www.temseducation.com/scheduling>. Electronic bids sent to anywhere else will not constitute an acceptable bid.

8. **If unable to access new TPS Bidding System Portal** please contact Scheduling Management for assistance via email to PS-SchedulingMgmt@toronto.ca

*9. **For ACP community car configuration (3/2):** When a vacancy becomes available and the remaining partner is a Level 3 Paramedic, the vacancy is automatically posted as a Level 2 position to maintain the community car configuration. If a Level 3 bids on a Level 2 ACP assignment to work with a Level 3, they will **not** be required to reclassify. However if during this process, both a Level 2 and a Level 3 Paramedic bid on the same vacant Level 2 ACP assignment, the Level 2 will have priority regardless of seniority. If there are no Level 2 bidders but there are Level 3 bidders on the Level 2 ACP assignment, that assignment will become the Level 3s permanent assignment based on seniority.

10. **Special Note:** If a Paramedic chooses to bid on a lower classification assignment (Level 1/1 or 1/2 configuration), they will be reclassified and will be paid at the new lower rate of pay. ***"Any Paramedic Level 3 who successfully bids into a station spot at a lower classification must complete the Change in Certification process before moving to their new station and working in the lower classification."***

A Level 3 Paramedic who has chosen to work as a Level 2 Paramedic (with a level 1 Paramedic in a PCP configuration) in Toronto loses their provincial certification. The Emergency Health Services Branch, Ministry of Health and Long-Term Care has specific policies on what constitutes an ACP and the above direction in no way changes the MOHLTC policies. (*MOHLTC - Advanced Life Support Patient Care Standards –December 11, 2017, Version 4.4, Provincial Maintenance of Certification Policy – Appendix 6*).